



Office of the President Sunil Ahuja, Ph.D.

Dear LCC Community,

The following are highlights and a summary of actions taken at the College Board of Trustees meeting on October 31, 2025:

- Mr. Paul Rupert, Board Chair, reminded the Board members of the following: the College's Holiday Party on December 4, Fall Commencement on December 13, campus tours for Board members, 2025 Ethics Training for the Ohio Ethics Commission, and SB1 training requirements.
- The Board established the following new policies in accordance with the Advance Ohio Higher Education Act (SB1): Faculty Annual Performance Evaluations, Faculty Workload, Faculty Tenure, Post-Tenure Review, and Retrenchment.
- The Board approved updates to the following policies (Policy 3354-2-20-06, Probationary Employment Status for Staff Employees; Policy 3354-2-20-09, Employment of Athletics Coaches; Policy 3354-2-20-10, Background Inquiries; Policy 3354-2-20-33, Temporary Assignment above Classification; Policy 3354-2-20-36, Overtime/Compensatory Time; Policy 3354-2-20-38, Sheltering of Employees' Retirement System Contributions; Policy 3354-2-20-59, Jury Duty; Policy 3354-2-20-76, Grievance Policy for Employees; Policy 3354-2-26-35, Gifts and Grants Policy; Policy 3354-2-10-12, Guidelines on Naming Rights), repealed the following policies (Policy 3354-2-04-03, Reporting to the Board and Policy 3354-2-05-01, Full-Time Faculty), and received the Personnel Report.
- The Board received a review of FY25 Financial Statement, a review of Financial Quarterly Report for First Quarter of FY26, and a report on insurance coverages for the College.
- Finally, the Board received updates regarding enrollment for Fall 2025, ongoing compliance with the College's Performance Audit, and the submission of the annual Report on Affordability and Efficiency to the Ohio Department of Higher Education.

Thank you for all you do for the students, the College, and the community.

With best regards,

Sunil Ahuja, Ph.D.
President