



Office of the President Sunil Ahuja, Ph.D.

Dear Administrators, Supervisory/Professionals, and Staff employees,

I am thrilled to inform you that the College will be providing salary increases to full-time and part-time employees in continuing status positions this fiscal year. Most increases will be at 3.5% of the median of each employee's assigned pay range and will be applicable to those employees who have been at the College for longer than six months and those who have not received salary increments in the last six months. Employees whose pay is at the high end of their pay grade range will receive a one-time stipend equal to 1.75% of the median of their assigned pay range. The pay increases will amount to just over \$350,000 in total cost to the College. The adjustment in pay will begin with the August 15 paycheck, retroactive to July 1, 2025.

In addition, we have set aside \$50,000 this year for performance incentives to administrator, supervisory/professional, and staff employees whose performance merits a bonus. We will establish criteria, process, and amounts for such awards over the next few months, and plan to award this bonus as a one-time pay in December of this year. Beyond the cost-of-living adjustment, which I believe is important for inflationary reasons, I also believe in added incentives for superior performance.

I am deeply appreciative to the College Board of Trustees for approving the College operating budget that included the salary increase for this fiscal year. This is an important and right investment in our existing staff and reflective of the contributions each of you is making in your continued hard work at the College.

Thank you for all you do for the students, the College, and the community.

With best regards,

Sunil Ahuja, Ph.D.
President