



## Office of the President Sunil Ahuja, Ph.D.

Dear Colleagues,

I am pleased to share with you that we have awarded one-time merit bonuses this year, as noted in my July 28, 2025, message. Below is an outline of the awards:

- The nominations excluded administrators and probationary employees, initially limiting the awards to supervisory/professional and full-time staff employees. Of this group, we received 46 nominations from supervisors out of a total pool of 76 eligible employees, and were able to award 30 employees for superior performance over the last year. These awards include eight employees at \$2,000 each, 11 at \$1,250 each, and 11 at \$750 each, for a total of \$38,000.
- We added part-time, continuing staff employees as well. Out of an eligible pool of 30 employees in this category, we received 11 nominations, and were able to award eight employees at \$750 each for a total of \$6,000.
- The total cost of these awards is \$44,000, out of the \$50,000 budgeted for this purpose. The merit bonus will be in the awardees' December 15 pay.

The awardees have been notified by Human Resources. My sincere congratulations to each of the awardees for their outstanding contributions to the college and thank you to the supervisors for all the nominations. We have many terrific employees at Lakeland Community College, doing terrific work for the college. Your work is much appreciated.

With best regards,

**Sunil Ahuja, Ph.D.**  
President