

**LAKE COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
Thursday, January 11, 2024 – 5:30 PM
Holden University Center Room 119
ZOOM Video Conferencing**

- I. **CALL TO ORDER** The Lake County Community College District Board of Trustees regular meeting was called to order by Vice Chair Stephen Ellis at 5:30 p.m.

II. **ROLL CALL**

At the Vice Chair's request, roll was taken, and the following Trustees were present:

Mr. Stephen Ellis	Mrs. Ellen Foley Kessler
Mr. Jack Cornachio	Ms. Janet Majka
Mrs. Nancy Fellows	Mrs. Beverly Vitaz
Mr. Matthew Hebebrand	

Also in attendance were: Dr. Morris Beverage Jr., president; Dr. Laura Barnard, executive vice president and provost; Mike Mayher, senior director; Dawn Plante, chief communications officer and vice president for community and college relations; Greg Sanders, vice president for institutional advancement and executive director of The Lakeland Foundation; Tom Reynolds treasurer, interim vice president and chief financial officer; Mike Fisher, vice president and general counsel; Jim Hackenberg, legal consultant; and Pam Clark, office manager.

Absent: Mrs. Jerrie Lee Rispoli, Mr. Paul Rupert

III. **UNFINISHED BUSINESS**

Discussion of Amended Resolution 27-23

Mr. Ellis discussed policy concerns and the bumping rights policy and mentioned deferring this until the next meeting with better attendance so other voices may be heard. Mrs. Kessler stated this was handled through committee structure and the human resources committee met on January 5, 2024. She added there were position changes that needed approval prior to classes beginning on January 16, 2024. It was noted the discussion was outside of the purpose for which the special meeting was called.

IV. **Committee Reports**

Human Resources

Mrs. Kessler reported the committee met on January 5, 2024 to discuss several questions regarding staff previously let go, and they determined they should be considered for any open position they may be qualified for.

Personnel Report

Mr. Fisher presented the personnel report. He discussed updates to the attachment for Resolution 01-24 including an addition to replace a part-time Public Safety Communicator and a change to the part-time human resource specialist to a partial year human resource specialist. Mrs. Fellows advised this item should be amended back to part-time since there were questions that would need to be answered.

V. RESOLUTIONS

Resolution 01-24 A Resolution Authorizing the Hiring, Termination, Promotion or Transfer of Lakeland Staff, Faculty and Other Employees

Mrs. Kessler made a motion to approve Resolution 01-24. Mrs. Fellows clarified for the record that the attachment should reflect the Human Resource position as part-time as originally approved by the HR Committee. Mr. Ellis seconded the motion which passed as follows:

- | | |
|---------------------------|------------------------------|
| Mr. Jack Cornachio yes | Mrs. Ellen Foley Kessler yes |
| Mr. Stephen Ellis yes | Ms. Janet Majka yes |
| Mrs. Nancy Fellows yes | Mrs. Beverly Vitaz yes |
| Mr. Matthew Hebebrand yes | |

Resolution 02-24 A Resolution Amending the Board Policy Manual of Lakeland Community College – Policy 3354:2-20-07 – Seniority, Lay-off, and Reinstatement of Staff Employees

Mrs. Kessler made a motion to adopt Resolution 02-24. Mr. Ellis seconded the motion and discussion followed. Mr. Hebebrand moved to table Resolution 02-24 to the February meeting, and Mrs. Kessler seconded the motion which passed as follows:

- | | |
|---------------------------|------------------------------|
| Mr. Jack Cornachio yes | Mrs. Ellen Foley Kessler yes |
| Mr. Stephen Ellis yes | Ms. Janet Majka yes |
| Mrs. Nancy Fellows yes | Mrs. Beverly Vitaz yes |
| Mr. Matthew Hebebrand yes | |

VI. ADJOURNMENT

Mr. Hebebrand moved to adjourn the meeting and Mrs. Kessler seconded the motion which passed as follows:


- | | |
|---------------------------|------------------------------|
| Mr. Jack Cornachio yes | Mrs. Ellen Foley Kessler yes |
| Mr. Stephen Ellis yes | Ms. Janet Majka yes |
| Mrs. Nancy Fellows yes | Mrs. Beverly Vitaz yes |
| Mr. Matthew Hebebrand yes | |

The meeting adjourned at 6:42 p.m.

APPROVED:

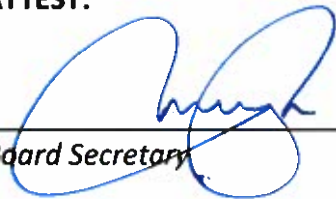
LAKE COUNTY COMMUNITY COLLEGE DISTRICT

February 1, 2024



 Board Chair

ATTEST:



 Board Secretary