

Lakeland Community College

POLICY TITLE:	EMPLOYMENT OF ATHLETIC COACHES
POLICY NO:	3354-2-20-09
ORIGINALLY APPROVED DATE:	01/15/98
REVISED DATE:	10/31/25, 03/06/03
EFFECTIVE DATE:	10/31/25
NEXT REVIEW DATE:	10/2030
RELATED PROCEDURE:	N/A
RESPONSIBLE OFFICE(S):	HUMAN RESOURCES
APPROVED BY:	BOARD OF TRUSTEES

This policy applies to part-time, non-continuing staff only.

A. Position Definition

1. Part-time, non-continuing support staff positions.

B. Recruitment and Selection

1. Head Coaching Vacancies
 - a. Must be posted by the Human Resources Department according to established procedures.
2. Assistant Coaching Vacancies
 - a. The Athletic Director may appoint individuals to fill these positions.

C. Employment Agreement and Compensation

1. Employment Agreement
 - a. Requires approval of the President.
 - b. Spans the fiscal year, July 1 to June 30.
 - c. Is only renewable upon recommendation of the Athletic Director and approvals of the Dean of Students, the Provost and Vice President for Academic and Student Affairs, and the President.
2. Compensation
 - a. Is in compliance with the Board-approved “Athletic Salary Schedule.”