



## Office of the President Sunil Ahuja, Ph.D.

Dear LCC Community,

The following are highlights and a summary of actions taken at the College Board of Trustees meeting on January 22, 2026:

- Mr. Paul Rupert, Board Chair, thanked the Board members for attending the College's Holiday Party on December 4, Fall Commencement on December 13, and completing the Ethics Training by the end of last year. He also thanked Mr. David Cummins for a clean financial audit for FY25 and reminded Board members to submit 2025 Financial Disclosure Statement by May 15, 2026. Finally, he congratulated Mr. Morgan McIntosh for his appointment as Lake County Commissioner and welcomed Mr. Mike Benz to Lakeland's Board.
- The Board approved the revised 2026-2027 Academic Calendar and the RN to BSN Degree Program and authorized the College to award design-build contract for the mechanical improvements project, architectural services for the Breakers renovation project, and the naming of the basketball court in honor of Terry Bowe.
- The Board received a presentation from Mr. Jay Kahn, Facilities Director, regarding the "mini" master planning project dealing with Breakers renovation and future upgrades to campus facilities dealing with college entrance and student engagement as well as the FY25 Audit Report from Plante Moran.
- The Board approved updates to the following policies (Policy 3354:2-03-10, Public Records; Policy 3354:2-20-51, Fee Waivers; Policy 3354:2-20-54, Parental Leave; Policy 3354:2-20-55, Unpaid Leave from Work; Policy 3354:2-20-56, Employee Development; Policy 3354:2-20-58, Military Leave; Policy 3354:2-20-70, Personnel Files; Policy 3354:2-20-71, Attendance; Policy 3354:2-20-73, Communicable Disease; Policy 3354:2-20-74, Sexual Harassment or Harassment; Policy 3354:2-20-79, Nepotism), adopted a new Records Retention Policy, and received the Personnel Report.
- Finally, the Board received a review of Financial Quarterly Report for the Second Quarter of FY26, updates regarding enrollment for Spring 2026, highlights of faculty and student accomplishments, and an overview of Lakeland Navigate.

Thank you for all you do for the students, the College, and the community.

With best regards,

**Sunil Ahuja, Ph.D.**  
President