

# Andrew W. Bowne, Ed.D.

## SUMMARY

Experienced community college executive with strong leadership, fundraising, economic and workforce development, facilitation, strategic planning, and program development skills including experience in the private sector and not-for-profit organizations.

## EDUCATION

**Doctor of Education** in Educational Leadership. Western Michigan University, April 1999.  
Dissertation: *The Field Study of a Transfer Enhancement Process and Its Effect on Transfer of Learning*.

**Master of Arts** in Educational Leadership. Western Michigan University, June 1989.

**Bachelor of Science** in Geography/Regional & Urban Planning. Western Michigan University, April 1986.

**Aspen New Presidents Fellowship.** The Aspen Institute, 2022-2023.

**Aspen Rising Presidents Fellowship.** The Aspen Institute, 2017-2018.

**Presidents Academy Summer Institute,** American Association of Community Colleges, 2013.

**Future Leaders Institute/Advanced,** American Association of Community Colleges, 2008.

**Institute for Organization Management** at University of Notre Dame. Five-year executive development program for chamber of commerce executives, 1999.

## WORK EXPERIENCE

**President & CEO,** Johnson County Community College, Overland Park, KS. JCCC is a regional community college serving approximately 44,000 credit and non-credit students. 2020-2024.

- Provide vision, direction, strategy, and leadership for the overall success of JCCC emphasizing equitable student success, the growth and development of employees, and service to the communities served by the College.
- Provide executive oversight for the development, implementation, and assessment of the College's strategic planning process. Ensure that resources and related plans (e.g. facilities master plan, academic plan, technology plan, and development plans) are aligned to the achieve the College's vision, mission, values, and meet accreditation standards.
- Provide executive, strategic oversight of the financial resources and facilities to maximize student learning and success, as well as community engagement for the benefit of the region.
- Assess community needs and ensures objectives and priorities are focused on meeting those needs effectively through exemplary credit and noncredit educational opportunities, programs and services.
- Partner effectively with business, government, industry, community organizations, and educational institutions regarding funding, programs, and cooperative relationships, and play a leadership role in the economic development of the community.
- Advance shared governance with an emphasis on consensus building, collegiality, open communication, and mutual respect among all constituents.
- Establish a strong partnership with the Board of Trustees, and assist the Board in identifying, articulating, and implementing policies and programs. Maintain close working relations and collaboration with the Board of Trustees. Provide timely and thorough information to help trustees make good decisions.
- Represent the College by participating in national, state, regional, and local meetings, conferences, and organizations; serve on community, regional, and national boards to promote the JCCC mission; and actively engage in the JCCC Foundation's events, meetings, and fundraising efforts.

**IVY TECH COMMUNITY COLLEGE, 2012-2020**

**Senior Vice President/Chief Operating Officer**, Ivy Tech Community College, Indianapolis, IN. As Indiana's statewide community college, Ivy Tech Community College serves approximately 166,000 students annually. 2016-2020.

- Provide leadership of the overall College operations, including 18 campuses, to support the attainment of strategic priorities.
- Provide leadership for the statewide Student Success team including the development, implementation, and assessment of student success initiatives. Serve as the College's Chief Student Affairs Officer.
- Provide leadership for the development, implementation, and assessment of an organizational structure that supports the attainment of strategic priorities.
- Provide leadership for the development, implementation, and assessment of a college-wide strategic plan.
- Provide leadership for the expansion and implementation of college-wide continuous improvement efforts in support of strategic priorities, including the demonstration of return on investment.
- Provide leadership for facilities planning and operations, supporting the strategic needs of Ivy Tech campuses.
- Support college-wide resource development efforts to address statewide strategic priorities.
- Work with Sr. Vice President and President of Ivy Tech Foundation to coordinate grant cultivation, development, application, and assessment.
- Support government relations efforts to achieve strategic priorities and address College and workforce development needs.
- Assist the President to accomplish annual goals as directed and to oversee special projects.

**Chancellor, East Central & Richmond Regions**, Ivy Tech Community College, Muncie, IN. The East Central and Richmond regions serve approximately 17,900 students annually. 2014-2016

- Provide executive leadership (e.g. strategy, budget, staffing, etc.) for the twelve-county region with six campuses and two learning sites.
- Serve as a member of the President's Executive Council.
- Lead the consolidation of two regional leadership structures into one organization charged with serving the two regions.
- Manage Regional Board of Trustees relationships for the East Central Board of Trustees and the Richmond Board of Trustees.
- Provide leadership for the design and construction of a new 83,000 s.f. Anderson campus.
- Provide leadership for the fundraising campaigns to support the new Anderson campus (\$4.0+ million) and the Richmond campus (\$1.7 million).
- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in enhanced programs and services for students, employers, and the communities served.
- Co-lead the statewide Academic Advising Model Redesign Committee.
- Serve as a member of the Program Chair Summit Planning Committee.
- Serve as a member of the college-wide Facilities Design Council and the Pre-Project Review Team.

**Chancellor, East Central Region**, Ivy Tech Community College, Muncie, IN.

The East Central region serves approximately 12,400 students annually. 2012-2014.

- Provide executive leadership (e.g. strategy, budget, staffing, etc.) for the seven-county region, with four campuses and two learning sites.
- Manage Regional Board of Trustees relationships for the East Central Board of Trustees.
- Serve as a member of the President's Executive Council.
- Provide leadership for capital fundraising campaigns for the Muncie campus (\$6+ million).

- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in enhanced programs and services for students, employers, and the communities served.
- Open the new 20,000 s.f. Henry County campus.

### **GRAND RAPIDS COMMUNITY COLLEGE, 2003-2012**

**Associate Vice President for College Advancement/Executive Director**, Grand Rapids Community College, Grand Rapids, MI. GRCC is a regional community college serving 33,000 credit and non-credit students. 2005-2012.

- Serve as a member of the President's Cabinet and the Executive Team.
- Provide strategic leadership for College Advancement including the GRCC Foundation, Grants & Resource Development, and Alumni Relations. Communications/ Public Relations, Community Outreach, Sponsorships, and Retiree Relations have also been included.
- Serve as Executive Director of the GRCC Foundation.
- Provide strategic leadership for all college and foundation development efforts.
- Manage individual donor and recipient relations.
- Develop and enhance strategic partnerships and relationships between the College and outside organizations, which result in funding for projects/grants.
- Provide supervision and administrative leadership for the College Advancement unit (supervision of staff, financial accountability, and policies).
- Manage Foundation scholarship fund processes including policy development, standards, criteria, monitoring, communications, etc.
- Manage and monitor financial resources and related budgets for College Advancement, Alumni Association, Foundation, and special projects (i.e., capital campaign and endowment management including pledge process, gift receipt, and acknowledgement processing).
- Provide executive support to the Foundation Board of Directors.

**Executive Director, Workforce Training & Economic Development**, Grand Rapids Community College, Grand Rapids, MI. 2003-2005.

- Provide organizational leadership to address economic and workforce development issues in West Michigan.
- Provide strategic and operational leadership for several workforce development departments and technical training facilities with combined annual budgets in excess of \$6 million.
- Facilitate and develop the implementation of a new business model for the Training Solutions department.
- Participate in various college teams (e.g. College Leadership Council, Deans Council, Academic Leadership Team, School of Workforce Development Leadership Team, Strategy Team, Thompson M-TEC Joint Operating Committee, and Tassell M-TEC Leadership Committee, Faculty Contract Negotiating Team).
- Identify, pursue, and secure external funding sources to support the delivery of services to meet community needs (e.g. EDJT grants, WIA grants, MiRSA grants, etc.).
- Foster relationships with external partners to meet community needs (e.g. Right Place Inc., Alliance for Health, The SOURCE, Kettering University, etc.).

**Training & Organization Development Manager**, Shape Corporation, Grand Haven, MI. Shape Corporation is a \$225 million manufacturer of custom rollform products serving the automotive, office furniture and other industries. 2000-2003.

### **ASSOCIATION OF COMMERCE & INDUSTRY, 1994-2000**

**Executive Director**, Association of Commerce & Industry, Grand Haven, MI. ACI was a non-profit economic development organization (economic and workforce development, visitors' bureau, and chamber of commerce) with a combined annual budget of \$750,000. 1998-2000.

**Operations Officer**, Association of Commerce & Industry, Grand Haven, MI. 1997-1998.

**Training & Education Director**, Association of Commerce & Industry, Grand Haven, MI. 1994-1997.

**Human Resource Development Manager**, American Coil Spring Company. Muskegon, MI. 1992-1994.

**Training Coordinator**, Dilesco Corporation, Muskegon, MI. 1990-1992.

**Student Assistance Program Trainer**, Project Rehab, Grand Rapids, MI. 1989-1990.

**Assistant to the Dean**, Calvin College, Grand Rapids, MI. 1988-1989.

**Resident Director**, Calvin College, Grand Rapids, MI. 1986-1989.

## **UNIVERSITY TEACHING EXPERIENCE**

**Adjunct, Instructor 1**, Ferris State University, Big Rapids, MI. Teach the strategic planning course in the Doctor of Community College Leadership (DCCL) program. 2016.

**Adjunct Faculty**, Cornerstone University, Grand Rapids, MI. Teach graduate and undergraduate courses in leadership, strategy, human resources, and communications. Develop graduate college courses in human resources and leadership theory. 2000 to 2012.

**Adjunct Faculty**, Sneden Graduate College, Davenport University, Grand Rapids, MI. Teach graduate leadership and strategy courses. 2000 to 2002.

## **OTHER**

Advisory Board Member, Ferris State University Doctorate in Community College Leadership, Big Rapids, MI. 2017 to present.

Rotarian, Overland Park Rotary Club, Overland Park, KS. 2021 to present.

Ex-Officio Board Member, Overland Park Chamber of Commerce, Overland Park, KS. 2020-2022.

Board Member, League for Innovation in the Community College, Chandler, AZ. 2020 to 2024. Member of the Board Member College reaffirmation site visit teams for Santa Fe College (2022) and Monroe Community College, SUNY (2022).

Advisory Board Member, University of Kansas Edwards Campus Advisory Board, Overland Park, KS. 2020 to 2024.

Board Member, Olathe Chamber of Commerce, Olathe, KS. 2020 to 2024.

Council of Advisors Member, United Community Services of Johnson County, Overland Park, KS. 2020 to 2024.

Board of Trustees Member, Overland Park Regional Medical Center, Overland Park, KS. 2021 to 2024.

Johnson County Public Health Leadership Council, Olathe, KS. 2022 to 2024.

## **REFERENCES**

Available upon request.