

Lakeland Community College

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| POLICY TITLE: | GRIEVANCE POLICY FOR EMPLOYEES |
| POLICY NO: | 3354-2-20-76 |
| ORIGINALLY APPROVED DATE: | 01/15/98 |
| REVISED DATE: | 10/31/25 |
| EFFECTIVE DATE: | 10/31/25 |
| NEXT REVIEW DATE: | 10/2030 |
| RELATED PROCEDURE: | HR20-76A, HR20-76B |
| RESPONSIBLE OFFICE(S): | HUMAN RESOURCES |
| APPROVED BY: | BOARD OF TRUSTEES |

This policy applies to all employees.

A grievance is defined as an alleged violation or misapplication of an established College policy or procedure, or any established policies or procedures included in faculty and staff handbooks, or a departmental procedure approved by the Chief Human Resources Officer which has been detrimental to the employee. Equal employment opportunity-related complaints shall be handled through a separate procedure.