

STNA Apprenticeship Program

In partnership with Lakeland
Community College

What is an STNA Apprenticeship?

- A combination of formal education and on-the-job-training.
- Lakeland provides formal education; you train employees the way you normally do at your facility.
- Most students can apply for the **Choose Ohio First scholarship – tuition, general fees and books 100% covered!**

What is an STNA Apprenticeship?

- After 2,000 hours of on-the-job training at your facility and the three Lakeland courses are complete (9 credit hours), your employee receives a **Journey person card** from the state of Ohio.

Journeyperson Card

A **journeyperson card** is a credential that shows an employee:

- has attained a high level of competency in their profession through work and education
- has gained professionalism and a broad understanding of their field and can better serve their clients
- is committed to their profession; and
- is prepared to provide extra value to the employer.

Who is Eligible for the Training?

Employees who would like to advance to the next level in their careers and are currently working in areas such as:

- Entry-level patient care
- Housekeeping
- Food services
- Laundry
- Companion care
- Resident life

Highlights of the Lakeland STNA Apprenticeship Program

- Most students can apply for the **Choose Ohio First scholarship**. It covers tuition, general fees and books for all three classes!
- Supporting your employees to “earn while they learn” is a great retention model to keep employees satisfied while improving their skills.

The Lakeland STNA Apprenticeship Program

- Your employees will receive FREE 1:1 tutoring and mentorship during the entire program from trained Lakeland staff.
- They will earn college credits to begin a pathway to a health career beginning with a ***Certificate in Nursing Assistant*** from Lakeland.



STNA Apprenticeship Coursework

STNA to Nursing Assistant Certificate

<u>Course number</u>	<u>Course title</u>	<u>Credit hours</u>
Health 1350	Nursing Assistant (STNA)	4
<i>After finishing the above course, students take the state test to become licensed STNAs</i>		
Health 1215	Medical Terminology for Health Professions	3
Health 1400	Customer Service and Healthcare	2

After finishing all three of these courses, students receive a Lakeland Nursing Assistant Certificate. This is a stackable certificate that, combined with one more certificate such as Phlebotomy, as well as core foundational college course, earns the student an associate degree in Multiskilled Health Technologies.



What Does the Employer Do?

- Identify your entry-level employees who would make good STNAs. Lakeland will register them as STNA apprentices through OhioMeansJobs*.
- Once they pass the STNA certification, put your employees to work as STNAs and train them to be the best.
- Allow them to take the two additional Lakeland courses (Medical Terminology and Customer Service and Healthcare).

What Does the Employer Have to Do?

- Support your employees in their educational and career goals.
- There is no deadline on taking the three courses, but generally employees complete them within a year or two to keep momentum going.

Sounds Good! What Do We Do First?

- Tell your entry-level employees about the program. For those who want to move forward, let's get them registered for the STNA class first!
- Lakeland Health Technologies will contact the employees, get the necessary paperwork completed and get them registered for classes!

Then What?

- Lakeland will provide complete support, 1:1 tutoring, and training in soft skills and study skills. Our Health Technologies Division, Women's Center, and Student Navigators will work together for you to get your employees educated. No waiting in line, calling, or wondering what to do. We'll make it easy!

For More Information, Contact:

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Click [here](#) for our STNA website.