Lakeland Foundation Board of Directors

Position Statement on Diversity and Inclusion

Fostering a deep appreciation and respect for diversity and integrating this core value in all we do at Lakeland Community College is essential to our mission of providing quality learning opportunities for all people.

By promoting an inclusive learning environment where diversity in race, gender, age, sexual orientation, abilities, life experiences, cultural and socio-economic backgrounds is affirmed and celebrated, we are best positioned to meet the educational, social and economic needs of our students and community.

The Lakeland Foundation is committed to advancing diversity and inclusion in the programs we fund for our students, the activities we support across the campus and community, and in our own governance policies and practices.

Our Foundation board of directors plays a leading role for extending diversity and inclusion within its own work, ensuring it also represents the various people, communities and stakeholder groups served by the Foundation:

To accomplish this, we will:

- Build and sustain a diverse, inclusive Foundation board that encourages and values different viewpoints in decision making;

- Foster meaningful conversations, training and learning experiences regarding diversity and inclusion, and make these opportunities available to the Foundation board, staff and community partners;

- Be purposeful in selecting new Foundation board members to enhance diversity, utilizing broad networks and communication channels in our nomination and recruitment process;

- Strive to align Foundation programs and funding strategies in collaboration with key internal and external groups to maximize impact for Lakeland's diverse student groups, including traditionally underrepresented and underserved populations;

- Facilitate opportunities for the Foundation's board, staff and donors to support and engage in the diversity and inclusion activities of the College;

- Evaluate our diversity and inclusion efforts regularly.

November 21, 2019