my**LAKELAND**
PROGRESS CENTER

Standing Requirements
SLO/Performance Indicator

HEALTH INFORMATION MANAGEMENT TECHNOLOGY Outcome Set

1. Assigning codes
Apply knowledge of medical sciences and principles of regulatory compliance to accurately assign codes to patient charts.

Performance Indicator	Mapping
1a. Apply knowledge of medical terminology and anatomy and physiology to the assignment of accurate codes.	**Lakeland Learning Outcomes:** 12a, 12b, 16, 17, 2, 7
1b. Interpret coding guidelines and apply government rules and regulations when coding cases.	**Lakeland Learning Outcomes:** 12a, 12b, 14, 15a, 19, 4, 5, 6a, 7, 8a
1c. Apply accurate diagnosis and procedure codes to patient charts in a variety of provider settings.	**Lakeland Learning Outcomes:** 12a, 12b, 16, 18b, 2, 7

2. Apply knowledge of regulatory requirements
Apply knowledge of health care regulatory requirments.

Performance Indicator	Mapping
2a. Adhere to health care documentation standards including Joint Commission, Medicare's conditions of participation, and state requirements.	**Lakeland Learning Outcomes:** 12a, 15a, 15b, 16, 17, 4, 5, 6a, 6b, 7, 8a, 8b, 9a
2b. Adhere to privacy and security rules and regulations including HIPAA and state requirements.	**Lakeland Learning Outcomes:** 11, 12a, 12b, 14, 15a, 15b, 17, 21, 4, 5, 6a, 6b, 7, 8a, 8b, 9a, 9b
2c. Identify current electronic health record requirements.	**Lakeland Learning Outcomes:** 12a, 12b, 14, 15a, 15b, 16, 20a, 5, 6a, 6b

3. Use health information technology.
Use appropriate health information technology.

Performance Indicator	Mapping
3a. Assign codes using an encoder and grouping software.	**Lakeland Learning Outcomes:** 12a, 12b, 14, 15a, 15b, 16, 17, 4, 5, 6a, 6b, 7, 8a, 8b
3b. Locate information in the electronic health record.	**Lakeland Learning Outcomes:** 12a, 12b, 14, 15a, 15b, 16, 17
3c. Use health information management software.	**Lakeland Learning Outcomes:** 14, 15a, 15b, 16

4. Meet revenue cycle requirements
Integrate knowledge of coding and reimbursement to meet revenue cycle requirements.

Performance Indicator	Mapping

4a.

Apply knowledge of the revenue cycle process used by healthcare facilities to assure timely reimbursement.

Lakeland Learning Outcomes: 12a, 12b, 15a, 15b, 16, 4, 5, 6a, 6b, 7, 8a, 8b

4b.

Develop coding compliance strategies including auditing, monitoring and reporting.

Lakeland Learning Outcomes: 10, 11, 12a, 12b, 13, 14, 15a, 16, 17, 4, 5, 6a, 6b, 7, 8a, 8b, 9a, 9b

5. Critical thinking and analytic skills

Use critical thinking and analytic skills in health information technology practices.

Performance Indicator	Mapping
5a. Apply knowledge of privacy laws to the release of information process.	**Lakeland Learning Outcomes:** 15a, 17, 21, 4, 5, 6a, 6b, 7, 8a, 8b, 9a, 9b
5b. Research complex patient cases to accurately assign codes.	**Lakeland Learning Outcomes:** 14, 15a, 16, 19, 4, 5, 6a, 6b, 7, 8a, 8b

6. Demonstrate professional and ethical behaviors

Demonstrate professional and ethical behaviors within the Health Information Management profession.

Performance Indicator	Mapping
6a. Adhere to the steps in the ethical decision making process to resolve complex ethical problems.	**Lakeland Learning Outcomes:** 11, 17, 18a, 18b, 19, 21, 4, 5, 6a, 6b, 7
6b. Produce high quality, accurate results when managing health information.	**Lakeland Learning Outcomes:** 11, 12a, 12b, 17, 9a, 9b
6c. Communicate clearly with other health care professionals.	**Lakeland Learning Outcomes:** 10, 11, 12a, 12b, 13, 9a, 9b
6d. Understand the importance of maintaining certification and continuing education.	**Lakeland Learning Outcomes:** 1
6e. Demonstrate behaviors inherent to the role of the HIMT professional.	**Lakeland Learning Outcomes:** 20a, 20b, 21

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