



Job-Specific and Custom Assessment Tools



Excellent tools to help evaluate employee's skills, abilities and strengths.

- ❑ **Forklift Training**
Learn how to operate a forklift including OSHA regulations and safety
- ❑ **Safety in the Workplace**
Basic safety for industrial employees
- ❑ **Proper Cutting Tool Use**
Best practice uses of cutting tools and techniques
- ❑ **Work Holding/Handling**
Safety and quality of handling of product



- ❑ **Abilities**
Determine your employee's trainability and problem solving skills
- ❑ **Personality/Behavioral**
Gain insight into potential future success on the job
- ❑ **Work Styles**
DISC, Meyers-Briggs, 360s, Kilmann Conflict
- ❑ **Knowledge/Skills**
Evaluation tool to identify strengths and weaknesses in a specific knowledge area or skill: manufacturing, customer service, information technology, etc.
- ❑ **Job Profiling**
Evaluate job based on tasks, work context, behaviors and competencies
- ❑ **Pre-Hire Selection**
Assess personality/behavioral knowledge, skills and abilities of candidates

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Technical, Industrial, & Job-Specific Custom Assessment Tools Training Solutions



We find strengths and fill gaps with affordable, customized training solutions.



The Center for Business & Industry is in the "Business" of Training.

Technical and Industrial



"Hands-on" training to provide employees with basic, intermediate and advanced job skills.

❑ **Blueprint Reading**

Learn how to locate and interpret dimensions on engineered drawings using an organization's own blueprints

❑ **Geometric Dimensioning & Tolerance (GD&T)**

Understand engineering drawings based on ASME Y14.5M Standard and accurately describe the size, form, orientation and location of part features



The Center for Business & Industry (CBI) offers training at our location or yours, whichever is most convenient. Our training center is equipped with personal computers in an environment conducive to learning. Alternatively, our Portable Application Lab is equipped with laptop computers, allowing us to bring the training to you.

❑ **Precision Measuring Instruments**

Proper use and care of precision instruments

❑ **CNC Programming**

Content covers basic machine operation and programming taught specific to your needs

❑ **CNC Maintenance**

Detailed training of predictive, preventative and ongoing CNC maintenance

❑ **Process Controls**

Learn control theory, statistics and application

❑ **Basic & Advanced Programmable Logic Controllers (PLCs)**

Core knowledge and troubleshooting

❑ **PLC Programming**

Programming taught to your application



❑ **Mechanical Drives**

Learn basic, advanced and troubleshooting

❑ **Machine Controls 1 & 2**

Optimize your best performers through this training

❑ **Variable Frequency Drives**

Learn the method/principles of controlling the speed of A/C

❑ **Hydraulics**

Basic and advanced training on concepts, components and use

❑ **Pneumatics**

Basic and advanced training on concepts and use

❑ **Boiler Operator Training**

Learn the "how and why" of efficient operation

❑ **Basic & Advanced Electricity**

Explained thoroughly without complex math

❑ **Basic & Advanced Safety**

Basic and advanced training on concepts and use



❑ **HVAC Basic & Advanced**

Troubleshoot, maintain and repair HVAC equipment

❑ **Basic & Advanced Welding**

Learn the best techniques for quality welding (Stick, MIG, TIG, and Flux Cored)

❑ **Weld Quality**

Learn to use visual and other quality test resources

❑ **Basic & Advanced Machining**

Machining methods taught to highest standards

