

Lakeland Community College

POLICY TITLE:	RETRENCHMENT
POLICY NO:	3354-2-21-10
ORIGINALLY APPROVED DATE:	10/31/25
REVISED DATE:	N/A
EFFECTIVE DATE:	10/31/25
NEXT REVIEW DATE:	10/2030
RELATED PROCEDURE:	TBD
RESPONSIBLE OFFICE(S):	OFFICE OF THE PROVOST
APPROVED BY:	BOARD OF TRUSTEES

- A. Under the Advance Ohio Higher Education Act adopted on March 28, 2025, and pursuant to Section 3345.454 of the Ohio Revised Code, this policy defines retrenchment and the circumstances necessitating retrenchment at Lakeland Community College.
1. “Retrenchment” is defined as an action by which the College reduces programs or services, thus resulting in a temporary suspension or permanent separation of one or more of the College’s faculty.
 2. In accordance with ORC Section 3345.454, the circumstances necessitating retrenchment include the following:
 - a. A reduction in student population or overall funding for the College.
 - b. A change in the College’s mission or programs.
 - c. Other fiscal pressures or emergencies facing the College.
- B. The College shall establish procedures to execute this policy in accordance with the definition and circumstances set forth above.