

Lakeland

COMMUNITY COLLEGE



ANNUAL REPORT

2022 / 2023





Morris W. Beverage Jr.

Morris W. Beverage Jr.
President, Lakeland Community College
Lakeland Class of 1974

A Message from the President



The 2022-2023 academic year at Lakeland was marked by significant accomplishments toward our strategic priorities of enhancing the student experience, strengthening academic pathways, and meeting the needs of our workforce and community.

In recognition of our pursuit to foster an inclusive educational environment that attracts and supports all students, Lakeland earned the distinguished Purple Star and Military Friendly School designations. These accolades reflect our dedication to our student veterans and underscore our commitment to creating a learning community where every individual can thrive.

Our dedication to staying abreast of current market demands led us to introduce the Physical Therapist Assistant degree program, aligning our academic offerings with the needs of today's high-demand careers. Additionally, our College Credit Plus program has forged new pathways for high school students in critical fields such as State Tested Nurse Aid (STNA), Emergency Medical Technology (EMT), construction, and welding.

This year, our pursuit of excellence was further validated by the honor of securing several prestigious grants dedicated to workforce development. Notably, the U.S. Department of Commerce awarded Lakeland a substantial \$4.2 million grant from the Economic Development Administration. This grant will facilitate the renovation of our engineering building, ensuring our students have access to cutting-edge facilities. Furthermore, grants supporting advanced manufacturing, health sciences, and information technology will equip our students with the skills demanded by employers in our region.

As we look forward to another promising academic year, I extend my heartfelt gratitude to the entire Lakeland community. Your dedication, hard work, and unwavering support have been instrumental in charting our path of innovation, inclusivity, and academic distinction.



EXCELLENCE
INNOVATION
DIVERSITY
JOY
ACCESSIBILITY
INTEGRITY

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Making a College Education Accessible



- During the 2022-2023 academic year, **6,081 students** (unduplicated headcount) were enrolled in credit courses.*
- **Fall 2022 total credit enrollment** at census date (15th day of the semester) decreased by 2.8%, with 4,733 students taking classes. Credit hours delivered decreased by 4.6%. College Credit Plus students increased by 19.6% and represented 27.9% percent of the total student population and 24% of the total credit hours.*
- Over 1,500 students have graduated with **bachelor's and graduate degrees** through Lakeland's Holden University Center partnership programs since it opened in fall of 2011.
- In 2022-2023, the **Holden University Center** offered 59 bachelor's degree programs, 15 graduate degrees, 16 endorsements and certificate programs and one doctoral program as well as lifelong learning opportunities from 11 university partners close to home for area residents. University partners include Bowling Green State University, Case Western Reserve University, Cleveland State University, Franklin University, John Carroll University, Kent State University, Lake Erie College, Notre Dame College, The University of Akron, Ursuline College and Youngstown State University.
- **Lakeland's tuition** continues to be one of the lowest in the state, about one-third the cost of most four-year colleges and universities.
- Based on fall 2022 **enrollment at census date** (15th day of each semester), 49.7% of (non-College Credit Plus) Lakeland students were eligible for financial aid during the 2022-2023 academic year.
- **Lakeland's Veterans Center supported more than 370 veterans, spouses, dependents and Ohio National Guard servicemembers** with class flexibility and military-specific support services through the campus Veterans Center. A dedicated veterans liaison assisted them with GI Bill educational benefits and early registration each semester.
- **The Lakeland Foundation** distributed \$610,076.69 to 541 students. Since 1997, the Foundation has given more than \$9.7 million in student scholarships.
- The 2022-2023 academic year was the inaugural year of the **KeyBank Begin the Conversation Program**, an initiative designed to promote a successful higher education experience for prospective students from low-income and minority populations. The program saw success among participants with 11 of the 12 students in the first cohort continuing in the program.



*[Source: Lakeland Community College Institutional Research, Enrollment Highlights Report fall 2022 census]



Providing Quality Academic Programs



- **Lakeland awarded 740 degrees and 650 certificates** during the summer and fall 2022 and spring 2023 terms.
- **Lakeland's Physical Therapist Assistant Program** earned its accreditation from the Commission on Accreditation in Physical Therapy Education. The first cohort of students earning the Associate of Applied Science in physical therapist assisting degree graduated in spring 2023.
- The Lakeland Community College **Respiratory Therapy Program** was once again selected by the Commission on Accreditation for Respiratory Care (CoARC) to receive the Distinguished Registered Respiratory Therapist Credentialing Success Award. This is the fourth year in a row that Lakeland's program has been recognized.
- The **Lakeland Geography and Geospatial Technology Department** celebrated GIS Day live in HIVE Nov. 16, 2022, with a variety of presentations on topics such as geointelligence, drone technology in studying wetlands and ecosystems, effects of human activity on the land, remote sensing, historical maps and open-source data use and resources.
- In fall 2022, the **Holden University Center** expanded its partnership with Ursuline College to offer four new bachelor's degree programs: Bachelor of Arts in business management, Bachelor of Science in nursing (RN to BSN), Bachelor of Arts in psychology, and Bachelor of Science in social work.
- In September 2022, the **Business Management and Information Technology and Computer Science** departments organized "Next Steps... Secure Your Future," a program targeting area tech prep students. Over 200 students from local tech prep programs were welcomed to campus. Students attended sessions on team building and design thinking. They also learned about Lakeland scholarships and how to leverage tech prep credits into college credit when planning for the future.
- In fall 2022, **Lakeland was awarded a Regionally Aligned Priorities in Delivering Skills grant** from the State of Ohio and the Ohio Department of Higher Education. The grant, totaling more than \$165,000, was awarded for new equipment in nursing, histotechnology, geospatial technology and dental hygiene classrooms. This new equipment will not only keep students on pace with technological advances in their respective fields, but in many cases will also give them an edge on emerging technologies.
- In April 2023, faculty from the **Information Technology and Computer Science and Criminal Justice** departments organized a career exploration event in cybersecurity and forensics. Eighty students from local high schools attended. Students were guided through a mock crime scene, attended sessions related to team building, and were provided with information on the programs and careers in both disciplines as well as information on how to get started at Lakeland.



Enriching Lives Outside the Traditional Classroom



- In fall 2022, Lakeland's **Career Services Center** piloted "Make Money Mondays" providing 11 area employers with the opportunity to directly connect with students for talent acquisition on the second and fourth Monday of each month. In lieu of payment to recruit at Lakeland, participating companies made charitable contributions to The Lakeland Foundation.

Fifty-five employers participated in **Career Services' Job Fair**, April 5, 2023, in the Athletic & Fitness Center, seeking candidates for full-time and part-time employment as well as internships. A total of 130 job seekers attended the event.

The **Career Services Portal** saw quite a bit of activity from both students and employers. A total of 970 job seekers (including students, alumni and community members) engaged with the career services department via job board login or counseling appointment; 647 resumes were added to the job board and reviewed by a Career Services specialist; and 235 one-on-one appointments were conducted; (excluding walk-ins). During the 2022-2023 academic year, 446 companies engaged with Career Services in the job board; 229 new employer contacts were added. Employers posted 429 unique job openings.

- **The Center for International Education** hosted nine guest speakers during the 2022-2023 academic year, ranging in topics from mathematics and contemporary architecture to firsthand accounts of Holocaust survivors displaced during World War II.
- **The Arts at Lakeland** produced one theatrical performance, six art exhibitions, and 14 civic concerts.
- **The 51st annual Lakeland Community College Jazz Festival** was held March 17-19, 2023. One of the Midwest's finest improvisers, Dan Bruce's :beta collective, kicked off the weekend with a pre-concert discussion for ticket holders and a powerhouse performance. Renowned Cuban jazz pianist Chuchito Valdés drove audiences wild on Saturday with an exciting selection of Caribbean music. The festival

concluded with a Big Band Matinee featuring the Lakeland Civic Jazz Orchestra and the Cleveland State University Jazz Ensemble.

- **The summer 2022 youth program** included a STEAM (science, technology, engineering, art and math) camp for children entering kindergarten, first and second grade, and 23 campers participated. The Lakeland Foundation's Thomas W. Mastin Fund provided \$7,500 for camp supplies.
- **Lakeland's Hispanic Program** participated in the Cleveland International Film Festival, where students collaborated with the organizers, as well as the director and producer of the documentary "Home is Somewhere Else." Lakeland students engaged in a roundtable discussion, sharing their experiences as immigrants. They also highlighted the higher education opportunities provided by Lakeland.

Throughout the year, the Hispanic program collaborated campuswide as well as locally and regionally to educate the community and celebrate Hispanic heritage.

- **Lakeland's Business Management** department hosted "Next Steps to Success – Life After Lakeland." The goal of the event was to help students take their education to the next level in order to become successful in the business world. Students attended sessions presented by members from Leadership Lake County. Sessions focused on getting the job, succeeding in the first week, and mastering skills for continued success. Area professionals, along with full-time and part-time business management faculty, provided students with the opportunity to hone their networking skills. Held at Mooreland Mansion, the event was attended by over 80 individuals including students and area professionals.
- In fall 2022, **Lakeland Athletics** introduced esports as its eighth – and only co-ed – varsity sport. The team posted a remarkable record of 17-4 in its inaugural season.

Workforce and Professional Development



- In fall 2022, the U.S. Department of Commerce announced that Lakeland Community College was **awarded a \$4.2 million grant from the Economic Development Administration** to renovate the Industrial Skills Training Center for Advanced Manufacturing located on Lakeland's campus.

The grant aims to boost manufacturing workforce training efforts and provide individuals with skills needed to fill a multitude of manufacturing jobs across northeast Ohio.

- **The Ohio Small Business Development Center (SBDC)** assisted 200 clients with over 600 hours of counseling. The SBDC assisted the local economy in obtaining \$1.42 million in funding, creating and retaining over 300 jobs. A total of 25 workshops with 500 attendees were held on the topics of access to capital, sales, digital marketing, business law, succession planning and startup.

The Lake County Small Business EXPO was held April 2023, in Lakeland's Health Technologies Building. The EXPO is a partnership between Lakeland and the three Lake County chambers of commerce.

- The **Entrepreneurship Center** hosted Lakeland's fourth Dollar\$ for Dream\$ Idea Pitch Competition November 14, 2022. Six students were chosen to present their business ideas to a panel of three local business experts. The students had five minutes to pitch their ideas followed by two minutes of Q&A. The judges awarded prizes totaling \$3,650 to all participants. Awardees were encouraged to use the various support services at Lakeland, such as the Ohio Small Business Development Center, to continue moving their business ideas forward.

- **The Lakeland Nonprofit and Public Service Center** provided professional development, networking, resources, poverty simulations, and consulting services to organizations, nonprofits, public servants, students and the community. Over 500 attendees benefited from workshops and trainings. The center also organized and hosted the sixth annual NEO Nonprofit Summit.

Through collaboration with the Lakeland Library, access to the Foundation Directory Online was provided to students and the community. Through the Get Connected digital volunteer platform, nearly 50 local organizations were assisted. The center also joined Fast Track 50 as trustees and took on planning responsibilities for the event.

Drawing together well-respected leaders in Northeast Ohio, the Nonprofit and Public Service Center thoughtfully created a plan to best meet the economic and educational needs of the region and college. New programming included the CEO Peer Advisory Group, The Development Roundtable, Community Volunteer Fair, and the Northeast Ohio Youth Summit.

- **The Excellence in Teaching and Professional Development Committee** worked with The Lakeland Foundation's Projects Review Committee to approve Faculty Challenge Grants for the following faculty in fall 2022 and spring 2023: **Rickey Bartlett, Kimberley Blauch, Nick DiTirro, Heather Felden, Connie Golden, Matt Hiner, Candace Lindemer, Justin Rosemier, Steve Vieira, Dan Winterich, and Paul Zachlin**. In spring 2023, Mastin Grant funding was also approved for **Rickey Bartlett, Reanna Courey, Andie Musial, Justin Rosemier, and Steve Vieira**. In addition, 54 professional development funding requests were granted during the 2022-2023 academic year.

Achieving Success



- **Lakeland awarded 740 degrees and 650 certificates** during the summer and fall 2022 and spring 2023 terms. The 56th annual commencement ceremony was held Saturday, May 13, under a covered outdoor pavilion on campus. Eight-time Emmy Award-winning journalist, philanthropist and entrepreneur Romona Robinson served as the keynote speaker. The oldest graduate was 69; the youngest was 15. Sixty-seven College Credit Plus students representing 18 high schools and one home school graduated. Holden University Center graduates from partner institutions numbered 67 undergraduate and 30 graduate students.
- **Elia P. De La Garza**, Hispanic program coordinator, received the college's **Excellence in Diversity, Equity and Inclusion Award**.
- Lakeland alumni inducted into the Alumni Hall of Fame in 2022 were: **Teresa Cowan-Christen, Psy.D. '99; Andrea Musial, Ph.D. '03; Deborah A. Vitantonio, DNP, RN '81; and Michael Zuren, Ph.D. '88**. The award honors Lakeland graduates who have made a difference in their careers, in the community, and at Lakeland.
- Lakeland presented its Distinguished Service Awards for 2022-2023 to: Community Member **Dr. Kathleen Malec**; Faculty **Natalie Hopper, Ph.D.**, English professor, and Administrative/Staff to **Dawn M. Plante**, chief communications officer and vice president for community and college relations.
- **Excellence in Teaching Award** recipients were: **Gretchen Skok DiSanto**, professor, business management, and **Alice Walker**, professor, human services, for full-time faculty and **William Hocevar**, professor, civil engineering technology, and **Christina Sherwood**, professor, composition and literature, for part-time faculty.
- **Jeanette Brossmann**, professor, American Sign Language and communication studies, and **Ryan Eubank**, welding and fabrication instructor, were named 2022 Teacher of the Year by the Ohio Association of Two-Year Colleges for their outstanding accomplishments.
- Lakeland students **Saige Carter, Hokeun Jee** and **Madison Zajackowski** were named to the 2023 All-Ohio Community College Academic Team, joining nearly 80 students from Ohio's 23 community colleges honored for their excellence in academics, leadership and community service.



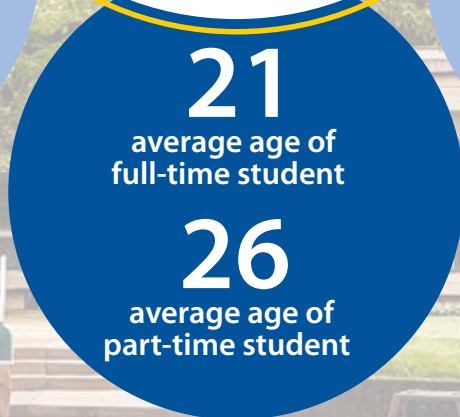
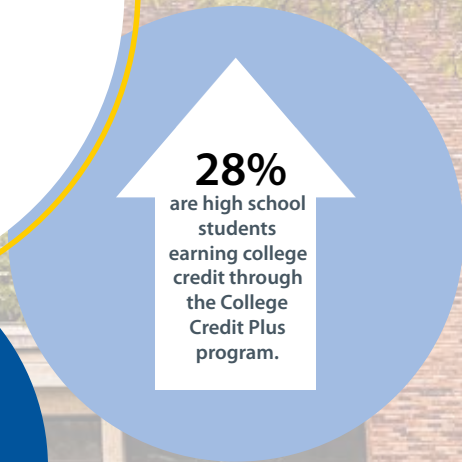
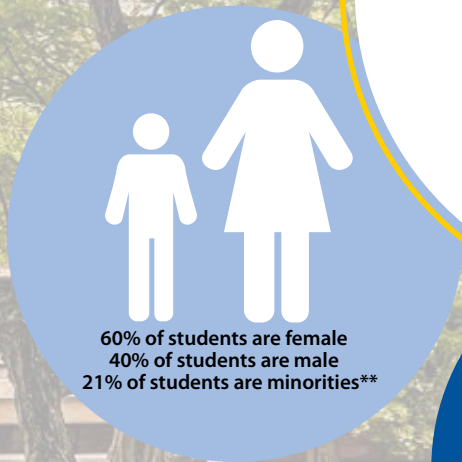
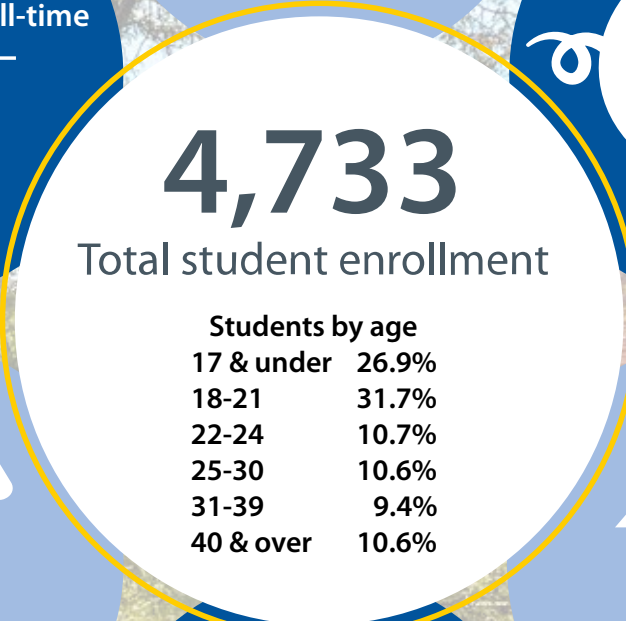
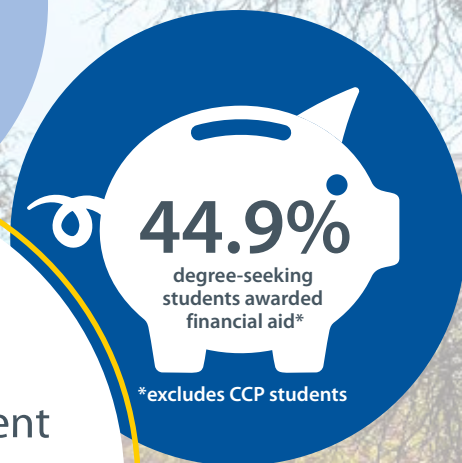
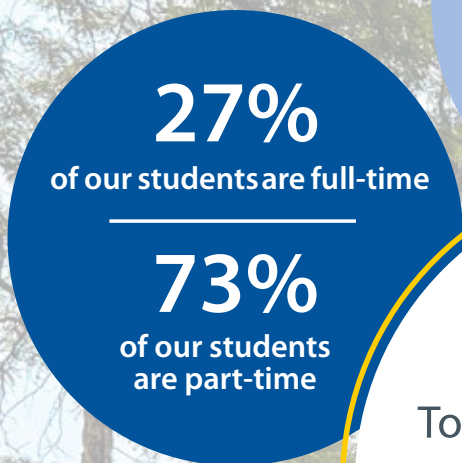
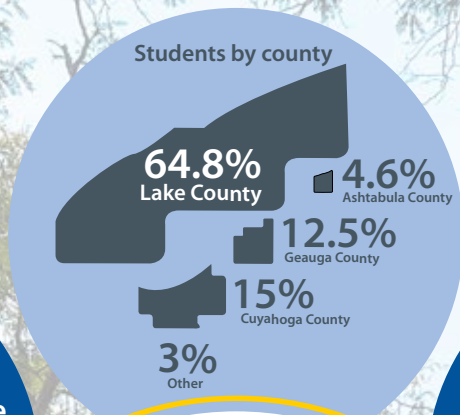
Achieving Success



- **Lakeland student-athletes** earned 37 Ohio Community College Athletic Conference All-Academic certificates between the 2022-23 fall and spring semesters. Additionally, five Lakeland student-athletes and one Laker program were honored by the National Junior College Athletic Association for achieving academic excellence during the school year.
- The **Lakeland men's and women's basketball teams** produced highly successful 2022-23 seasons. Both teams were crowned Ohio Community College Athletic Conference champions and advanced to the National Junior College Athletic Association (NJCAA) Region 12 tournament. Lakeland women's basketball freshman **Lauren Perry** and men's basketball sophomore **Jaidon Lipscomb** were both selected to participate in NJCAA all-star games.
- **The Lakeland Phi Theta Kappa (PTK) honor society** earned several regional and national awards. The chapter was named a National Top 100 Chapter and received a 5 Star Chapter Award. Regionally, the chapter was named second Runner-Up Distinguished Regional Chapter and Top Ten Regional Chapter. They also received second place Outstanding Honors in Action Project and the Honors in Action Distinguished Theme Award. Individual awards include: Advising Milestone Award (**Dr. Andrea Musial**); Cindy Carbone Continued Excellence in Advising Award (**Dr. Matthew Hiner**); national Distinguished Chapter Advisor Team Award and regional Outstanding Advising Team Award (**Dr. Matthew Hiner, Dr. Andrea Musial and Professor Jim Dailey**).
- In spring 2023, **The Lakeland Foundation** announced that it received the largest gift in the 40-year history of the Foundation, totaling nearly \$2.33 million. This gift is to establish an endowed scholarship for students in Lakeland's nursing program to assist future health care professionals in pursuit of their nursing careers. The gift was received from the estate of a donor who wished to remain anonymous.



Fall 2022 Student Profile*



**92% of the population reported race/ethnicity.

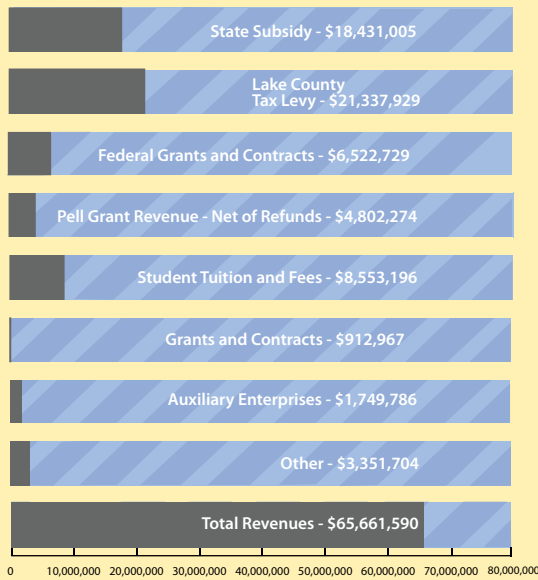
*[Source: Lakeland Community College Institutional Research]

Financial Statement

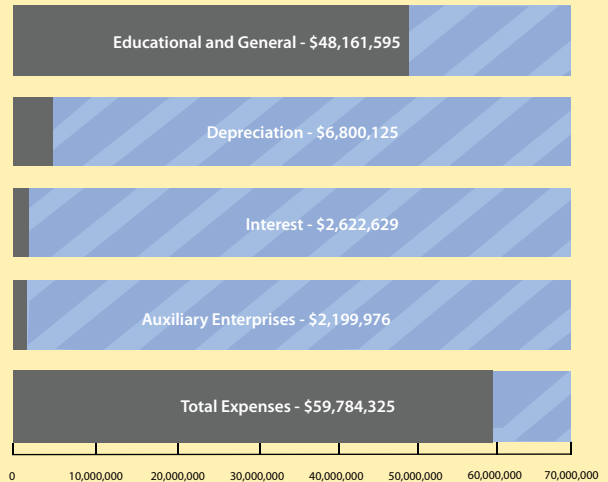


Lakeland Community College makes a significant impact on the Northeast Ohio economy. Lakeland contributes to the local economy through employee salaries, tax dollars, expenditures and contributions to community-giving campaigns. Lakeland is fiscally responsible, implementing cost controls and receiving unqualified (clean) audits year after year.

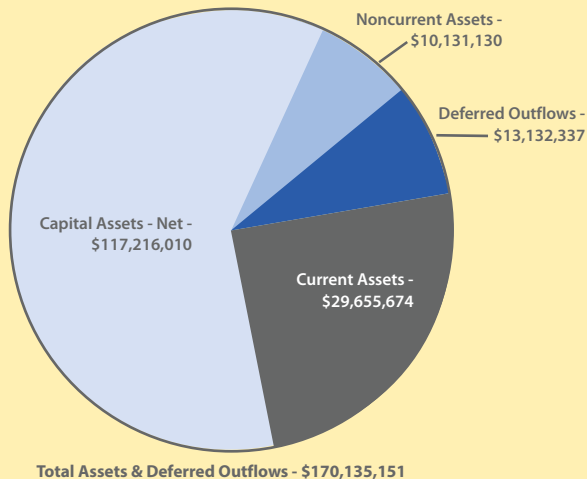
2023 Revenues



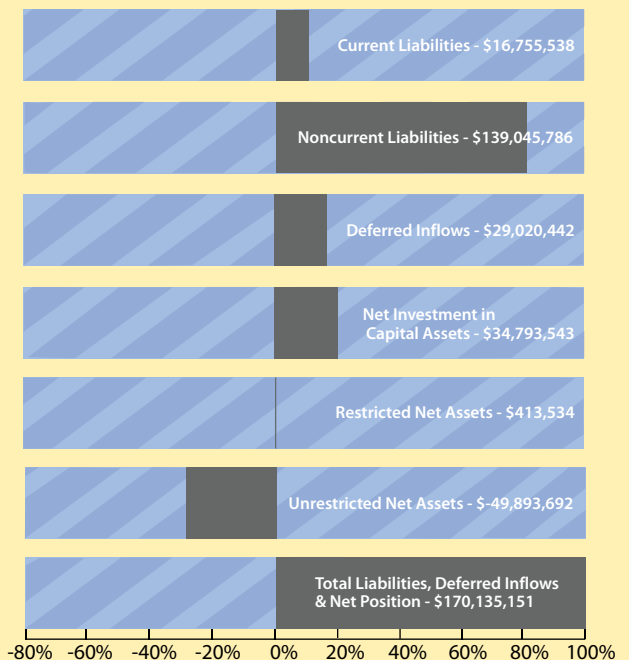
2023 Expenses



2023 Assets and Deferred Outflows



2023 Liabilities, Deferred Inflows and Net Position



Examination of the Lake County Community College District's financial statements is under the oversight of the State of Ohio Auditor, who utilizes the services of Plante Moran as its independent public accountants. Consistent with preceding years, the District received an unqualified (clean) audit opinion from Plante Moran.



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